

69/C

BFCI Section, BSNL Corporate Office  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Janpath, New Delhi-110001  
Ph.23329670, 23037744, Fax : 23734033



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. 1-9/BBF/Staff Loan/2014-15

Dated: 23.12.2014

To

All Circles' IFA

**SUB : MOU Signed with Union Bank of India (UBI) for extending various Loan Schemes to BSNL Employees.**

MOU with Union Bank of India (UBI) for extending various loans to BSNL employees has been signed on 22.12.2014. This agreement is valid for twelve months i.e. upto 31<sup>st</sup> December, 2015. The general terms and conditions and Rate of interest are given in Annexure- I of MOU. *It is also intimated that UBI allowed special concession of 0.25% to BSNL's women employees under the category of Personal Loan only.*

A copy of the agreement has been placed on our intranet web site i.e. [www.intranet.bsnl.co.in](http://www.intranet.bsnl.co.in) under the head Director (Finance) and sub-head Budget & Finance Control.

This is issued with the approval of competent authority.

**Encl: Copy of Agreement**

  
(N.K.Sharma)

AGM (BFCI)

Ph. 23715103, 23329670

Fax: 23734033

48/C



## INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

### e-Stamp

#### Certificate No.

: IN-DL47180335979015M

#### Certificate Issued Date

: 19-Dec-2014 03:43 PM

#### Account Reference

: IMPACC (IV)/ dl777203/ DELHI/ DL-DLH

#### Unique Doc. Reference

: SUBIN-DLDL77720391236614469465M

#### Purchased by

: BSNL

#### Description of Document

: Article 5 General Agreement

#### Property Description

: Not Applicable

#### Consideration Price (Rs.)

: 0  
(Zero)

#### First Party

: BSNL

#### Second Party

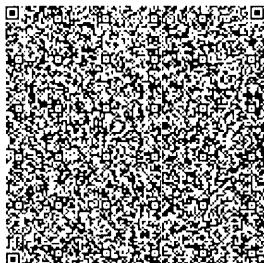
: UNION BANK OF INDIA

#### Stamp Duty Paid By

: BSNL

#### Stamp Duty Amount(Rs.)

: 100  
(One Hundred only)



Please write or type below this line.....

THIS STAMP PAPER FORMS AN  
INTEGRAL PART OF DOCUMENT

NO. .... DATED. 22/12/14

of Memorandum of understanding

*(Signature)*  
(Anil Kumar Verma)  
For BSNL  
D.V. General Manager  
The New Office of BSNL  
Delhi Capital Region

कृते यूनियन बैंक ऑफ इंडिया

*S. Jayawant*

उप मुख्यप्रबधक  
14/15-एफ, कृष्ण प्लास, नई दिल्ली

#### Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at [www.stampstamp.com](http://www.stampstamp.com). Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
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## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made as of this **22nd day of December 2014.**

### BETWEEN

M/S Bharat Sanchar Nigam Limited (BSNL) . a company incorporated under the "Companies Act,1956", having its registered office/corporate office at 3<sup>rd</sup> floor, Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001, through Shri Nand Kishore, Deputy General Manager (duly authorised to enter into the present MOU ) , herein after referred to as "BSNL" ( which term shall mean and include its successors in title, subsidiaries , associates , affiliates and assigns ) of the **ONE PART .**

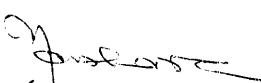
**AND**

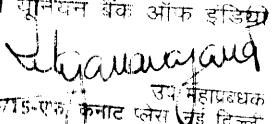
Union Bank of India, a body corporate , constituted under the "Banking companies ( Acquisition & Transfer of Undertaking ) Act,1970" , having its head office at Union Bank Bhawan , 239 , Vidhan Bhawan Marg , Nariman Point , Mumbai – 400021 . through Shri P.Satyanarayana , Deputy General Manager (duly authorised to enter into the present MOU ) . herein after referred to as "BANK" ( which term shall mean and include its successors in title, subsidiaries , associates , affiliates and assigns ) of the **OTHER PART .**

BSNL and Union Bank of India are collectively referred to as "the parties".

### WHEREAS:

- A. M/S Bharat Sanchar Nigam Limited ( BSNL ) is a company incorporated under the Companies Act , 1956 and has its registered office/corporate office at 3<sup>rd</sup> floor, Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001. BSNL is the largest telecom operating company in India having 3.2 Lakhs employees across the country.
- B. To benefit its employees , BSNL desires a Special Loan Package for its entire staff strength on All India basis.
- C. In pursuance of the above , vide letter no. 1-9/BBF/Staff Loan/2011-12 dated 3<sup>rd</sup> September 2012 , BSNL invited Bank's proposal for various loans facilities for its employees on all India basis.
- D. Vide letter no. RBD:SAN:1129/14 dated 12<sup>th</sup> December 2014 . Union Bank Of India submitted its renewal proposal incorporating the basic terms and conditions governing the loan along with the specimen copies of the agreements / documents required to be signed by BSNL's employee(s) ( herein after referred to as the Borrower(s)" ) at the time of taking the loan.
- E. Consequently, Union Bank of India has, at the request of BSNL , agreed in principle to lend and provide loan facilities to BSNL employees / borrower(s) , on the terms and conditions set out in the letter of offer no. REF NO:CP:1312:A-2014 dated 13<sup>th</sup> December 2014 .

  
(नन्द किशोर)  
**(NAND KISHORE)**  
उप प्रबंधक(दि.एफ.सी.आई.)  
Dy. General Manager(BFCI)  
भारत संचार नियम सेवा विभाग वाराणसी नई दिल्ली  
८.४.२०१४ द्वारा दिल्ली बैंक में दिल्ली

कृते यूनियन बैंक ऑफ इंडिया  
  
P. Satyanarayana  
उप प्रबंधक  
भारत संचार नियम सेवा विभाग  
१३.१२.२०१४ को द्वारा उप प्रबंधक

F. The Loan will be evidenced by the Loan Agreement and other Loan Documents ( herein after referred to as the "Loan Documents" ) to be executed between Union Bank Of India and Borrowers . In consideration of the loan facilities , the parties have agreed to execute the present Memorandum of Understanding on the terms and conditions mentioned below :

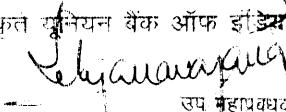
**NOW THIS DEED WITNESSED AS FOLLOWS :**

1. That Union Bank of India shall grant the loan to BSNL's employee(s) under the various head as per their requirement and the same are as follows :
  - a) Housing Loan including Repair / Renovation / Addition / Alteration Loan & Home Improvement Loan.
  - b) Car Loan .
  - c) Two Wheeler Loan.
  - d) Personal Loan .
  - e) Education Loan .
  - f) Natural Calamity Loan .
  - g) Mortgage Loan.

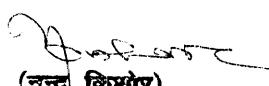
The loans under the various heads as mentioned above are collectively referred to as the "Loan Facilities".

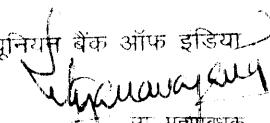
2. That the general terms and conditions , purpose of loan. Maximum amount , Margin Money, Multiple of salary , Recovery of instalments ( EMI + Interest) and Eligibility etc. with reference to the loan facilities applicable in respective cases are annexed herewith as Schedule-I.
3. That the Financial Quotations i.e. Floating Rate of Interest , Fixed Rate of Interest and Average time for Loan Sanction , for the loan facilities applicable in respective cases are annexed herewith as Annexure-I.
4. That the loan facilities shall be sanctioned by the appropriate authorities of the Union Bank of India with all the agreed concessions and relaxations.
5. That the maximum limits for the loan facilities are subject to the income / repaying capacity of borrowers.
6. That the security for the loan facilities shall be as applicable on the respective schemes.

  
(नन्द किशोर)  
**(NAND KISHORE)**  
राज निवेद्य (सी.एस.बी.आर.)  
Mr. General Manager (BSNL)  
भारत सरकारी बैंक  
BSNL Corporate Office, New Delhi

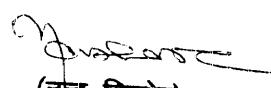
कृत यूनियन बैंक ऑफ इंडिया  
  
उप महाप्रबंधक  
14/15-एफ, क्रनाट प्लेस, नई दिल्ली

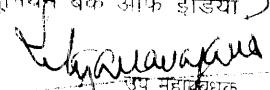
7. That salary mandate to be registered by BSNL for recovery of instalments from the salaries of borrowers and remittance to the respective branches.
8. That minimum net take home salary of 25% shall be maintained after meeting the loan instalments.
9. That the loan shall be sanctioned in such a manner that at no stage the net take home salary after meeting loan instalment is less than 25% of the gross salary after meeting all liabilities / deductions viz GPF , EMI , Income Tax, Insurance etc. In case of reemployed persons / persons employed on compassionate ground , pension of employee shall be include for calculating 25% take home salary .
10. That in case of retirement / resignation / termination / death of borrower, BSNL undertake not to release terminal benefits without obtaining prior written "No Objection Certificate" from the financing branch of Union Bank Of India.
11. That the Union Bank of India shall not charge processing charges/fee on the loan.
12. That the Union Bank of India shall charge the interest on monthly reset on the daily reducing balance basis. DDO's must pay the recovered amount of EMI from the salary of the employee latest by 10<sup>th</sup> of each month without fail. When the concern DDO has made payment within due time , Union bank of India shall not pass on interest charges to the borrowers owing to delay on its behalf .
13. That fixed rate of interest shall remain fixed during the entire tenure of the loan subject to reset clause at an interval of every 3 years.
14. That Union Bank of India shall not charge penal interest for prepayment / foreclosure of loans in case the employee pays back the loan from his/her own sources. In case loan is taken over by other banks / institutions prepayment penalty @ 2% p.a. for the outstanding loan amount will be levied.
15. That repayment shall commence one month after disbursal of the loan.
16. That this deed shall be binding upon the parties, their successors and assigns.
17. That any notice, demand or request under this deed shall be in writing, and shall be delivered by personal service or shall be sent by postage prepaid, registered or certified mail, telexed, telecopied or sent by person or overnight courier return receipt requested, addressed, if to the parties, at the respective address set forth in the heading of this deed, or at such other address as the addressee may designate in writing. Each notice, demand or request hereunder shall be deemed given on the date it is delivered, in the case of personal service, or the date it is deposited with the postal services, in the case of certified or registered mail.

  
 (नन्द किशोर)  
**(NAND KISHORE)**  
 उप प्रबंधक(सी.एफ.सी.आई.)  
 Dy. General Manager(SFCI)  
 उपर सूचित विषय के लिए विभाग  
 डी.एफ.सी.आई. बैंक ऑफ इंडिया, नई दिल्ली

कृते सूचित बैंक ऑफ इंडिया  
  
 उप प्रबंधक  
 14/15-एफ, कर्कट प्लास, नई दिल्ली

18. That the parties shall hereby irrevocably submit to the exclusive jurisdiction of the Court and Tribunal in New Delhi for purposes of any suit, action or other proceeding which relates to this deed.
19. That no amendment, notification or release from or waiver of any provision hereof shall be effective unless in writing and signed by the parties.
20. That this deed may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
21. That this deed and the rights and obligations hereunder shall be construed in accordance with and governed by the substantive laws of the India.
22. If any provision hereof is found by a court of competent jurisdiction to be prohibited or unenforceable it shall be ineffective only to the extent of such prohibition or unenforceability, and such prohibition or unenforceability shall not invalidate the balance of such provision to the extent it is not prohibited or unenforceable, nor invalidate the other provisions hereof.
23. In the event of any dispute or difference relating to, arising from or connected with this MOU, such dispute or difference shall be referred by either party to the arbitration of one of the Arbitrators in the Department of Public Enterprises to be nominated by the Secretary to the Government of India, in charge of Bureau of Public Enterprises. The Arbitration and Conciliation Act 1996, shall not be applicable to the Arbitration under this clause. The award of the Arbitrator shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such award may make a further reference for setting aside on revision of award to the Law Secretary, Department of Legal Affairs, Ministry of Laws & Justice, Government of India. Upon such reference, the dispute shall be decided by the Law Secretary, whose decision shall bind the parties finally and conclusively. The parties in the dispute will share equally the cost of arbitration as intimated by the arbitrator.
24. That the Union Bank of India shall nominate at least one branch (in case their more than one branch of Union bank Of India) at each Secondary Switching Area (Telecom Revenue District) for sanction, payment of loan and payment of EMI recovered by BSNL. This MOU shall be binding upon both the parties on all India level.
25. Either party can terminate the MOU by giving a notice of 90 days in writing. However, all the clauses of the MOU shall be binding and enforceable in respect of outstanding loans on the date of termination irrespective of such termination.

  
(नन्द किशोर)  
**(NAND KISHORE)**  
चय प्रबंधक (सी.एफ.सी.आई.)  
Dy. General Manager(BFCI)  
भारत सरकार द्वारा सिपाही बैंक ऑफ इंडिया  
B.S.N.L. Corporate Office, New Delhi

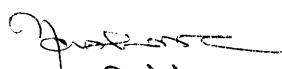
कृते ग्रन्तियाँ बैंक ऑफ इंडिया  
  
उप महाप्रबंधक  
1445 रोड, कर्नाटक प्लॉम, मुंबई

26. All other terms and conditions as per MOU shall be applicable on both the parties.
27. This agreement is **valid** for a period of twelve months i.e. up to **31<sup>st</sup> December 2015**.

**IN WITNESS WHEREOF**, the parties have caused their respective Common Seal to be affixed to these present on the day, month and year first herein above written, at New Delhi.

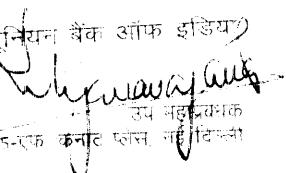
M/S BHARAT SANCHAR NIGAM LIMITED

UNION BANK OF INDIA



(नन्द किशोर)  
**(NAND KISHORE)**  
 उप प्रबंधक(सी.एफ.सी.आई.)  
 Dy. General Manager(BFCI)  
 भारत संचार नियम विभाग कार्यालय, नई दिल्ली  
 B.S.N.L Corporate Office, New Delhi

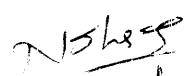
Nand Kishore  
 Dy.General Manager(BFCI-II)  
 Bharat Sanchar Nigam Limited  
 Corporate Office  
 Bharat Sanchar Bhawan  
 New Delhi – 110001



कृते यूनियन बैंक ऑफ इंडिया  
**P. Satya Narayana**  
 उप प्रबंधक  
 1.सी.एफ.कॉर्पोरेट एलेस, नई दिल्ली

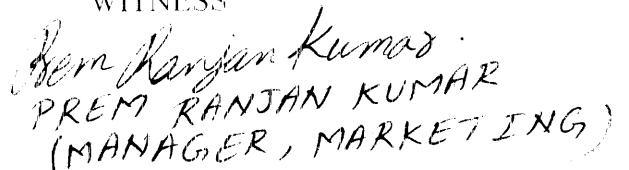
P.Satya Narayana  
 Dy.General Manager  
 Union Bank Of India  
 Connaught Place Branch  
 F-14/15,Connaught Place  
 New Delhi – 110001

WITNESS



(N.I.C. Sharma)  
 As M (BFCI)  
 Bharat Sanchar Nigam Limited  
 Corporate Office  
 Bharat Sanchar Bhawan  
 New Delhi -110001

WITNESS



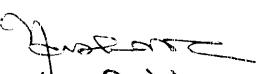
**PREM RANJAN KUMAR**  
 (MANAGER, MARKETING)  
 Union Bank Of India  
 Connaught Place Branch  
 F-14/15, Connaught Place  
 New Delhi - 110001

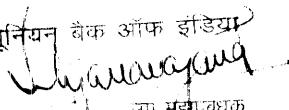
(नन्द किशोर)  
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 उप प्रबंधक(सी.एफ.सी.आई.)  
 Dy. General Manager(BFCI)  
 भारत संचार नियम विभाग कार्यालय, नई दिल्ली  
 B.S.N.L Corporate Office, New Delhi

Annexure -I

**1. UNION HOME**

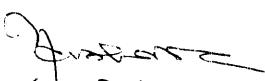
<b>Quantum of loan</b>	▪ No ceiling on the maximum quantum of loan for purchase of flat/house	
<b>Sustenance</b>	▪ Quantum of loan to be decided based on repayment capacity of borrower/s & margin norms ▪ Take home pay of employees should not be less than 25% of the total emoluments after all deductions including GPF, GSLI, Income Tax, EMI etc.	
<b>Rate of Interest</b>	<b>Loan amount</b>	<b>Floating rate</b>
	Up to Rs. 500 Lakhs	Base Rate % = 10.25%
	Above 500 Lakh	(Base Rate+0.50)% = 10.75% , i.e. concession of 0.25% in the applicable ROI
<b>Repayment Period</b>	▪ Maximum 360 months for construction/purchase of house/ flat ▪ Maximum 120 months for repairs	
<b>Pre-payment penalty</b>	▪ No pre-payment penalty for self-closure. ▪ No takeover charge for floating rate home loans if the loan is closed on takeover by other bank/ FI or third party sources.	
<b>Margin</b>	▪ Loan upto Rs. 75 Lakh: 20% ▪ Loan above Rs. 75 Lakh up to Rs. 200 Lakh : 25% ▪ Loan above Rs. 200 Lakh: 35%	
<b>Processing charges</b>	Waived	
<b>Security</b>	EM of the residential property (house/flat) or plot.	

  
(नन्द किशोर)  
**(NAND KISHORE)**  
संप. प्रबंधक (सी.एफ.सी.आई.)  
संगीत नाम सेवा नियमित लोन बैंक  
B.S.N.L. Corporate Office, New Delhi

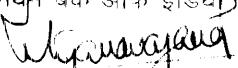
कृते रूपनिधन बैंक ऑफ इंडिया  
  
उप मुख्यप्रबंधक  
14/15-एफ, कनॉट प्लेस, नई दिल्ली

## 2. UNION MORTGAGE

Feature		
Purpose	To meet personal needs such as marriages, higher education, medical emergencies etc.	
Quantum of loan	Minimum Rs. 5.00 Lakhs	Maximum Rs. 500.00 Lakhs
Sustenance	Sustenance (%age of Net) Up to 3 Lakh : 35% Above 3 Lakh : 25%	
Rate of Interest	BR+2.25%, i.e. 12.50% involving a concession of 0.50% in the applicable ROI	
Repayment Period	120 months	
Pre-payment penalty	No pre-payment penalty for self-closure.	
Margin	50% of the value of the property	
Processing charges	0.25% of loan amount (plus applicable service tax)	
Security	EM of the residential property (house/flat) or plot.	

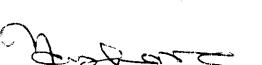
  
 (नन्द किशोर)  
**(NAND KISHORE)**  
 उप संचालक(डि.एल.सी.आई.)  
 Dy. General Manager(BFCI)  
 भारत यूनियन बैंक ऑफ इंडिया  
 ब्रॉड एवेन्यु, नई दिल्ली

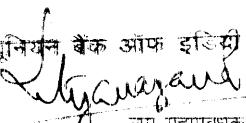
काल यूनियन बैंक ऑफ इंडिया

  
 उप संचालक  
 14/15-एस. काल एवेन्यु, नई दिल्ली

### 3. UNION EDUCATION

Feature	Loan amt.	Male	Female
		BR+2.00% = 12.25% (fixed), concession of 0.25%	
<b>Rate of Interest (fixed)</b>	<b>Up to Rs. 4 Lakh</b>	<b>BR+2.25% = 12.50% (fixed)</b>	<b>BR+1.50% = 11.75% (fixed), concession of 0.25%</b>
		BR+2.00% = 12.25% (fixed)	BR+1.75% = 12.00% (fixed)
	<b>Above Rs. 7.5 Lakh</b>		BR+1.50% = 11.75% (fixed)
<b>Co-applicant</b>		Either of the parents to be the co-applicant	
<b>Quantum of loan</b>		<ul style="list-style-type: none"> <li>❖ Rs. 10 Lakh for studies in India</li> <li>❖ Rs. 20 Lakh for studies abroad</li> </ul>	
	<b>Quantum of loan</b>	<b>Margin</b>	
<b>Margin</b>	<b>Upto Rs. 4 Lakh</b>	Nil	
	<b>Above Rs. 4 Lakh</b>	Studies in India      5% Studies abroad      15%	
<b>Assignment of Life Insurance Policy</b>		Assignment of policy equivalent to loan amount	
<b>Pre-payment penalty</b>		No pre-payment penalty.	
	<b>Quantum of loan</b>	<b>Maximum</b>	
	<b>Upto Rs. 7.5 Lakh</b>	120 months	
<b>Repayment period</b>	<b>Above Rs. 7.5 Lakh</b>	180 months	
		Repayment period to start after Course period + 1 year or 6 months after getting employment whichever is earlier.	
	<b>Loan amt.</b>	<b>Security</b>	
<b>Security</b>	<b>Upto Rs. 4 Lakh</b>	No security is required.	
	<b>&gt;Rs. 4 Lakh to Rs. 7.5 Lakh</b>	Suitable third party guarantee acceptable to the bank to be taken.	
	<b>&gt; Rs. 7.5 Lakh</b>	Tangible collateral security of minimum value equivalent to the loan amount and interest accumulation during course & moratorium period, acceptable to the bank. The property offered as security should be in the name of borrower/co-borrower or other immediate family members (mother/ brother/ sister/ spouse).	

  
 (दंड किशोर)  
**DHAND KISHORE**  
 Manager (BFCI)  
 भारतीय स्टूडेंट्स बैंक  
 1, Institutional Area, New Delhi

  
 क्रान्ति सूनियन बैंक ऑफ इंडिया  
**Rakesh Agarwal**  
 उप महाप्रबंधक

## 4.UNION MILES

### 4 (a) New Two Wheeler

#### Feature

Rate of Interest (ROI)	Loan Tenure	ROI	Concession
	Upto 3 yrs	BR + 0.50% = 4.25% 10.75% at present (Fixed as on date of sanction)	
	>3-5 yrs	BR + 0.75% = 4.00% 11.00% at present (Fixed as on date of sanction)	

### 4 (b) New Four Wheeler

#### Feature

Rate of Interest	As per Union Miles Scheme
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### 4 (c) Old Four Wheeler

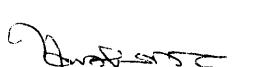
#### Feature

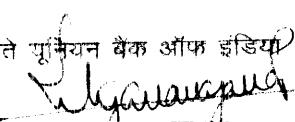
Rate of Interest	Loan Tenure	ROI	Concession
	Upto 3 yrs	BR + 1.00% = 11.25% at present (Fixed as on date of sanction)	4.25%
	>3-5 yrs	14.00%	1.50%

### 4 (d) OTHER DETAILS

#### Feature

Eligibility quantum of loan	New 2-wheeler	4-wheeler
	4 times of net annual, maximum: Rs. 10 Lakhs	4 times of net annual, maximum: New: Rs. 75 Lakh Old: Rs. 10 Lakh
Margin	10% of ex-showroom price	New: 15% of ex-showroom price Old: 50% of cost of vehicle
Sustenance	The minimum take home pay of the applicant shall be 25% of all emoluments inclusive of all deductions	

  
 (नन्द किशोर)  
**(NAND KISHORE)**  
 उप अधिकारी (श्री.एक.सी.आर.)  
 Dy. General Manager(BFCI)  
 बौद्धिक वित्तीय सेवा नियंत्रण बोर्ड, भारत  
 D.G.I.L. Office, New Delhi

  
 कृते यूनियन बैंक ऑफ इंडिया  
 14/15 एफ. बैंक एवं ट्रेसर ऑफ नियंत्रण  
 उप अधिकारी विवर

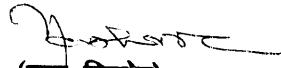
**Processing Charges**

Waived

<b>Pre-payment penalty</b>	No pre-payment penalty in loan repaid through own sources. If taken over by other banks/ FIs, then 2% pre penalty to be charged.
<b>Security</b>	<ul style="list-style-type: none"> <li>▪ Hypothecation of a vehicle financed by the bank</li> <li>▪ Bank's lien to be noted with the transport authorities</li> <li>▪ Guarantee of spouse</li> </ul>
<b>Repayment tenure</b>	For new two-wheeler: 60 months New four wheeler - Maximum 84 months Old four wheeler - Maximum 60 months

**5. UNION PERSONAL**

Feature	MEN		WOMEN						
<b>Rate of Interest</b>	BR+2.25% = 12.50% at present (fixed as on date of sanction), i.e. concession of 1.50% in the applicable ROI		BR+2.00% = 12.25% at present (fixed as on date of sanction), i.e. concession of 1.75% in the applicable ROI						
<b>Eligibility &amp; Quantum of loan</b>	The maximum quantum of loan under the scheme is Rs. 10 Lakh per individual, subject to the repayment capacity.								
<b>Processing Charges</b>		Waived							
<b>Sustenance</b>	<table border="0"> <thead> <tr> <th>Annual Income levels</th> <th>Sustenance (%age of Net)</th> </tr> </thead> <tbody> <tr> <td>Upto 3 Lakhs</td> <td>35%</td> </tr> <tr> <td>Above 3 Lakhs</td> <td>25%</td> </tr> </tbody> </table>	Annual Income levels	Sustenance (%age of Net)	Upto 3 Lakhs	35%	Above 3 Lakhs	25%		
Annual Income levels	Sustenance (%age of Net)								
Upto 3 Lakhs	35%								
Above 3 Lakhs	25%								
<b>Repayment Period</b>	Maximum 60 months provided loan tenure ends before the retirement of employee.								
<b>Pre-payment penalty</b>	No pre-payment penalty in loan repaid through own sources. If taken over by other banks / FIs, then 2% pre penalty to be charged.								
<b>Guarantee</b>	<ul style="list-style-type: none"> <li>• Guarantee of Spouse or a co-employee. However, one employee should not be guarantor for more than two co-employees .</li> </ul>								
<b>Security</b>	Hypothecation of asset wherever applicable.								

  
(नन्द किशोर)

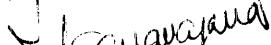
(NAND KISHORE)

उप प्रबंधक (श्री.एफ.सी.आई.)

Dy. General Manager(BFCI)

प्रधान अधिकारी कार्यालय, नई दिल्ली  
प.०.८८, चौमुखी बाजार, नई दिल्ली

कृते गूगियन बैंक ऑफ इंडिया

उ.प. महानगरिक संघ

14/15-एस-सेना टाउन, नई दिल्ली

## 6. NATURAL CALAMITY LOANS

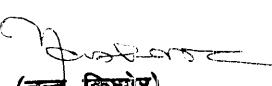
Features	
Rate of Interest	BR + 3.00% = 13.25% at present (fixed as on date of sanction).
Eligibility & quantum of loan	5 times of basic pay subject to a maximum of Rs. 50,000 to the employees whose family is affected in natural calamity.
Margin	Nil
Repayment period	Maximum 30 months
Pre-payment penalty	No pre-payment penalty
Security	Nil

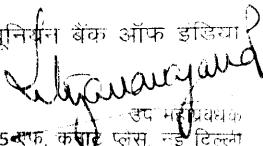
### \* OTHER TERMS AND CONDITIONS APPLICABLE TO ALL THE SCHEMES

#### ABOVE:

##### (1) ELIGIBLE INDIVIDUALS:

- i. Permanent employees of BSNL.
  - ii. Employees on permanent deputation from Department of Telecom (DOT) to BSNL.
  - iii. In case of educational loans taken for the ward of the BSNL employee, the employee (parent) will be the co-applicant of the loan.
- (2) Branch to ensure that the minimum net take home pay shall be maintained at 25% / 35% (as the case may be) of the gross salary after meeting all liabilities/deductions including the EMI of proposed loan/s. [This condition is not applicable to educational loan].
- (3) BSNL to obtain mandate from its employees for recovery of loan installment from their salary and remit the same to the Bank by single cheque. This clause is not applicable for Union Education Scheme.
- (4) BSNL to undertake not to release terminal benefits without obtaining written "No dues certificate" from the financing branch of the bank in case of retirement / resignation / termination/ death of borrower. This clause is not applicable for Union Education Scheme.
- (5) The floating rate of interest will be charged on Union Home, which will vary in accordance to the movement of BR. The fixed rate of interest will be charged on Union Education, Union Miles and Union Personal and will not undergo any change once sanctioned.
- (6) The scheme will be implemented through all the branches of our Bank.
- (7) The validity of the scheme will be till 31.12.2015.

  
 (नन्द किशोर)  
**(NAND KISHORE)**  
 उप प्रबंधक (बी.एफ.सी.आई.)  
 Dy. General Manager(BFCI)  
 भूतपूर्व नियमित बांधुदल, नई दिल्ली  
 P.O. Box No. 7090100000, New Delhi - 110001

कृते यूनियन बैंक ऑफ इंडिया  
  
 T. S. Narayana Rao  
 उप मन्त्रिमण्डल  
 14/15 द्वारा, काशी एलर्स नई दिल्ली

### RATE OF INTEREST ON RETAIL LENDING SCHEMES

*Union Bank of India's Base Rate = 10.25% w.e.f. 6<sup>th</sup> September 2013*

#### 1. UNION HOME / UNION AWAS / UNION PARADISE

##### FLOATING RATE UNDER REGULAR UNION HOME (For up to 30 years)

Loan Amount	Rate of Interest
Up to ₹ 500 Lakh	Base Rate % = 10.25%
Above ₹ 500 Lakh	(Base Rate + 0.75) % = 11.00%

##### FLOATING RATE UNDER SMART SAVE OPTION OF UNION HOME (For up to 30 years)

Loan Amount	Rate of Interest
Up to ₹ 75 Lakh	(Base Rate + 0.25) % = 10.50%
> ₹ 75 Lakh to ₹ 500 Lakh	(Base Rate + 0.50) % = 10.75%
Above ₹ 500 Lakh	(Base Rate + 1.25) % = 11.50%

##### FIXED RATE (For maximum 5 years)

Loan Amount	Rate of Interest
Up to ₹ 30 Lakh	12.00%
> ₹ 30 Lakh to ₹ 50 Lakh	13.00%
> ₹ 50 Lakh to ₹ 200 Lakh	13.25%

#### 2. UNION TOP-UP

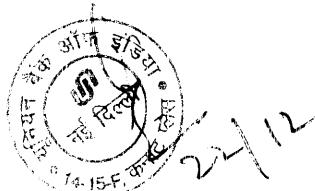
Original housing limit	Rate of Interest (floating)
Up to ₹ 30 Lakh	(Base Rate + 1.00) % = 11.25%
Above ₹ 30 Lakh	(Base Rate + 1.25) % = 11.50%

#### 3. UNION MILES

	Rate of Interest
New 4-wheeler	10.70% (fixed)
New 2-wheeler	15.00% (fixed)
Old 4-wheeler (not older than 3 years)	15.50% (fixed)

#### 4. UNION EDUCATION

Quantum of loan	For male student	For girl student
Up to ₹ 7.50 Lakh	12.50% (fixed)	12.00% (fixed)
Above ₹ 7.50 Lakh	12.25% (fixed)	11.75% (fixed)



**रिटेल उधारी स्कीमों की व्याज दर**

6 सितम्बर, 2013 से यूनियन बैंक की बेस दर = 10.25%

**1. यूनियन होम / यूनियन आवास / यूनियन पैरेंडाइज**

**परिवर्तनशील व्याज दर नियमित यूनियन होम के अंतर्गत (30 वर्ष तक के लिये)**

**क्रहण राशि**

₹ 500 लाख तक	व्याज दर
₹ 500 लाख से अधिक	(बेस दर + 0.75) % = 11.00%

बेस दर % = 10.25%

**परिवर्तनशील व्याज दर यूनियन होम के स्मार्ट सेव विकल्प के अंतर्गत (30 वर्ष तक के लिये)**

**क्रहण राशि**

₹ 75 लाख तक	व्याज दर
₹ 75 लाख से अधिक, ₹ 500 लाख तक	(बेस दर + 0.25) % = 10.50%
₹ 500 लाख से अधिक	(बेस दर + 0.50) % = 10.75%

(बेस दर + 1.25) % = 11.50%

**नियत दर (अधिकतम 5 वर्षों के लिये)**

क्रहण राशि	व्याज दर
₹ 30 लाख तक	12.00%
₹ 30 लाख से अधिक, ₹ 50 लाख तक	13.00%
₹ 50 लाख से अधिक, ₹ 200 लाख तक	13.25%

व्याज दर
12.00%
13.00%
13.25%

**2. यूनियन टॉप अप**

मूल आवास क्रहण सीमा	व्याज दर (परिवर्तनशील)
₹ 30 लाख तक	(बेस दर + 1.00) % = 11.25%
₹ 30 लाख से अधिक	(बेस दर + 1.25) % = 11.50%

व्याज दर
11.25%
11.50%

**3. यूनियन माइल्स**

नये चार पहिया	व्याज दर
नये दो पहिया	10.70% (नियत)
पुराने चार पहिया (तीन साल तक पुराने)	15.00% (नियत)

व्याज दर
10.70% (नियत)
15.00% (नियत)

**4. यूनियन एजूकेशन**

क्रहण की मात्रा	छात्रों के लिये
₹ 7.50 लाख तक	12.50% (नियत)
₹ 7.50 लाख से अधिक	12.25% (नियत)

व्याज दर	छात्राओं के लिये
12.00% (नियत)	12.00% (नियत)
11.75% (नियत)	11.75% (नियत)



5. यूनियन एज्युकेशन - व्यावसायिक शिक्षा व प्रशिक्षण

छात्रों के लिये	12.00% (नियत)
छात्राओं के लिये	11.50% (नियत)

6. यूनियन मोर्टगेज

ब्याज दर (परिवर्तनशील)	(वेस दर + 2.75) % = 13.00%
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7. यूनियन हैल्थ

नियत	ब्याज दर
परिवर्तनशील	(वेस दर + 3.00) % = 13.25%

8. यूनियन पर्सनल

ब्याज दर	15.00% (नियत)
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9. यूनियन रिवर्स मोर्टगेज

ब्याज दर	12.75%
	(नियत व प्रति पांच साल में पुनः तय की जायगी)

10. यूनियन कैश

ब्याज दर	13.50% (नियत)
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11. यूनियन स्माइल

ब्याज दर	18.00% (नियत)
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2212



## 5. UNION EDUCATION - VOCATIONAL EDUCATION & TRAINING

For Male Student	12.00% (fixed)
For Female Student	11.50% (fixed)

## 6. UNION MORTGAGE

Rate of Interest (floating)	(Base Rate + 2.75) % = 13.00%
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## 7. UNION HEALTH

	Rate of Interest
Fixed	12.60%
Floating	(Base Rate + 3.00) % = 13.25%

## 8. UNION PERSONAL

Rate of Interest	15.00% (fixed)
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## 9. UNION REVERSE MORTGAGE

Rate of Interest	12.75%
	(Fixed & to be reset every five years)

## 10. UNION CASH

Rate of Interest	13.50% (fixed)
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## 11. UNION SMILE

Rate of Interest	18.00% (fixed)
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